

Employers active in certain sectors have to keep records of the foreign workers

Employers active in the sectors construction, cleaning, agriculture and horticulture and meat processing who temporarily call upon a salaried or self-employed worker who is residing or living abroad must from now on collect and keep track of a number of data. This is one of the measures aiming at containing the spread of the COVID-19 coronavirus.

To whom does this measure apply ?

The ensuing obligation is applicable to **employers and other categories** (such as for instance self-employed persons, persons exercising a liberal profession), who call directly or through subcontracting upon the services of salaried or self-employed workers. The rule applies to the sectors construction, cleaning, agriculture and horticulture and meat processing.

Natural persons who call upon someone in order to execute works with a personal purpose (for example, installing or repairing an air conditioner at home) are exempt from this obligation.

What data ?

The data of which an employer has to keep track are the following :

- Identification data
 - name and first names
 - date of birth
 - national register or BIS number
 - place of residence during the activities
- phone number on which the employee or self-employed person can be reached
- if applicable : the people the employee or self-employed person is working with

These data can only be used in the fight against the COVID-19 coronavirus, such as when tracing and examining clusters at the same address. After this period, they have to be destroyed.

How does it work ?

The employer includes the data in a list which he keeps available to the services that :

- are responsible for the fight against the spread of the virus or
- ensure that the imposed measures are complied with.

The employer has to keep the updated list from the start of the activities up to and including the 14th day following the end of the activities.

Check whether the Passenger Locator Form has been filled out

The vast majority of workers or self-employed persons who come to work in Belgium have to complete the 'Passenger Locator Form '. As employer or user, you have to ensure that this form is filled out before the activities in Belgium start.

More information

- [Public Health Passenger Locator Form](#)
- [Frequently asked questions and contact data](#)